

MAHARSHI DAYANAND UNIVERSITY ROHTAK
ADVERTISEMENT NO. 2 /2009

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.60/- at counter (Rs.15/- for SC/BC) and Rs.90/- by Registered Post (Rs.45/- for SC/BC) for the following posts:

Budgeted Teaching Posts

Sr. No.	Department	Name of Post	No. of Posts	Specialization
1.	Microbiology	Professor Reader Lecturer	01(UR) 02(UR) 04(UR-3, SC-1)	
2.	Advanced Centre for Biotechnology	Professor Lecturer	01(UR) 02(UR)	
3.	Environmental Sciences	Reader	01(UR)	
4.	Genetics	Reader Lecturer	01(UR) 03 (UR-2, SC-1)	
5.	Biochemistry	Reader Lecturer	01(UR) 05 (UR-4, SC-1)	
6.	Chemistry	Professor Lecturer	02 (UR) 03(UR-2, SC-1)	One each in Physical Chemistry, Inorganic Chemistry and Organic Chemistry.
7.	Physics	Reader	03(UR)	
8.	Pharmaceutical Sciences	Lecturer	02 (UR-1, ESM-1)	One each in Pharmaceutical Chemistry and Pharmacognosy
9.	Journalism & Mass Comm.	Reader	01(UR)	
10.	English	Reader Lecturer	02(UR) 04(UR-3, SC-1)	One with Linguistics/ Communication Skill. One with Linguistics/ Communication Skill
11.	Education	Lecturer	01(UR)	

12.	IMSAR (Management)	Reader Lecturer	01(UR) 04 (UR-3 ESM-1)	Marketing
13.	Psychology	Lecturer	01(SC)	
14.	Law	Professor	01(UR)	
15.	Computer Sc. & Applications	Reader Lecturer	01(UR) 04(UR-3, SC-1)	
16.	Visual Arts	Reader	01(UR)	
17.	Physical Edu.	Lecturer	01(UR)	
18.	Economics	Reader	01(UR)	
Budgeted Non-Teaching Posts				
19. D	D.S.W. Office	Super- visor Youth Welfare	01(UR)	
20.	Girls Hostel	Warden (Female)	01(UR)	
21. uN	University Campus School	T.G.T. (Hindi)	01 (UR)	
22.	Central Library	Informa- tion Scientist	01 (UR)	

Under Self-Financing Scheme:

Sr. No.	Department	Name of Post	No. of Posts	Specialization
23.	I.L.M.S.Gurgaon	Reader in Management Lecturer in Management Lecturer in Business Economics Lecturer in Law	01 (UR) 03 (UR-2, SC-1) 03 (UR-2, SC-1) 10 (UR-7, SC-2, BC-1)	*Temporary but likely to continue

24.	Advanced Centre for Biotechnology	Reader Lecturer	02(UR) 04(UR-3, SC-1)	*Temporary but likely to continue One each in Food Processing Technology and Medical Biotechnology One in Food Processing Technology and 3 in Medical Biotechnology
25.	University Institute of Engineering & Technology	Professor Assistant Professor Lecturer Training & Placement Officer	08(UR) 15(UR) 02(BC-1, SC-1) 1(UR)	*Temporary but likely to continue 2 each in ECE, CSE, ME & BIO-TECH. 3 in Bio-Tech. & 4 each in ECE, CSE & ME M.E. **One post for S.C. to be continued
26.	Mathematics	Reader Lecturer	02(UR) 04 (UR-3, SC-1)	*Temporary but likely to continue 2 each in Mathematics and Mathematics with MCA / M.Tech (Computer Science) with Mathematics as an elective subject at graduation level.
27.	Hotel & Tourism Management	Lecturer	07 (UR-3, SC-2, BC-2)	*Temporary but likely to continue House Keeping Operations F & B Production (Bakery) F & B Services (Bar and Banquet Mgt.) International Tourism Tourism Economics Indian Culture

PAY SCALES (likely to be revised)

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|------------------------------------|--|
| i) Professor | - Rs.16400-450-20900-500-22400 |
| ii) Reader /Assistant Professor | - Rs.12000-420-18300 |
| iii) Lecturer | - Rs. 8000-275-13500 |
| iv) Training & Placement Officer - | Consolidated salary of Rs.22000/- p.m. |
| v) Supervisor Youth Welfare | - Rs.9300-34800+ 3200 G.P. (revised) |
| vi) Hostel Warden | - Rs.9300-34800+ 3300 G.P.(revised) |
| vii) Trained Graduate Teacher | - Rs.5500-175-8300-EB-175-9000 |
| viii) Information Scientist | - Rs.8000-13500 |

Those possessing prescribed qualifications, as given in the enclosed annexure, alone may apply alongwith attested copies of testimonials (Matric onwards) and demand draft of Rs.500/-(Rs.125/- for SC/BC) for all teaching posts, as application fee, in favour of Finance Officer, M.D. University, Rohtak to the undersigned latest by **10.9.2009**.

A relaxation of 5% marks at Master's level to SC/ST and Physically/ Visually handicapped candidates is admissible for posts of Lecturers with UGC/State Govt. qualifications.

Lecturers working in the Senior Scale/ Selection Grade can also be considered for appointment in the same pay scale.

In the case of interdisciplinary subjects, preference at the level of Lecturer/ Assistant Professor will be given to those having Post Graduate Degree in the concerned subject.

Candidates applying for the post of Professor and Reader as per UGC qualifications are required to submit five duly bound sets of reprints of their five and three major publications respectively, alongwith their applications. In the case of Professor, two out of five such publications could be books or research reports.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

Reservation will be extended only to the residents of Haryana State. The University reserves the right to shortlist candidates on the basis of objective criteria.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

* Posts shown as "Temporary but likely to continue" are awaiting approval by the State Govt. These will be filled as co-terminus with the Course/ Scheme on payment of monthly consolidated salary equal to the total amount at the initial stage in the prescribed pay scale of the posts. Candidate(s) selected and appointed on these posts will be placed in the running pay-scale as and when the approval of the Govt. is received and shall be eligible for all benefits under the Scheme.

** Post shown as "to be continued" shall be made in running grade of Rs.8000-275-13500 for the post applied for. All other benefits will be available at par with persons appointed against the regular budgeted posts, except pension. This appointment shall be made on post that stands approved by the Govt. Appointee on this post shall have the benefit of C.P.F., instead of pension.

All appointments under Self Financing Scheme will be made on such terms and conditions as are approved by the Executive Council from time to time.

The candidates who have applied for the post of Lecturer in Biotechnology, Genetics, Biochemistry under budgeted post against Advt. No. 1/2008 & .3/2008 and Lecturer in Mathematics, Medical Biotechnology & Food Processing Technology and Law, ILMS Gurgaon under Self Financing Scheme against Advt. No.1/2009 need not apply again. However, they may update bio-data on plain paper.

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be rejected summarily.

Abbreviations: U.R: Unreserved, S.C: Scheduled Caste, B.C: Backward Class, ESM: Ex-servicemen, ECE: Electronics & Communication Engineering, CSE: Computer Science Engineering, M.E: Mechanical Engineering, BIO-TECH: Biotechnology.

REGISTRAR

MINIMUM QUALIFICATIONS PRESCRIBED BY THE U.G.C FOR APPOINTMENT ON THE POST OF PROFESSOR AND READER IN THE SUBJECTS OTHER THAN PHARMACEUTICAL SCIENCES, EXCLUDING READER IN JOURNALISM & MASS COMMUNICATION.

PROFESSOR

An eminent scholar with published work of high quality, actively engaged in research with 10 years of experience in Post Graduate teaching, and/or experience in research at the University/National Level institutions, including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

READER

Good academic record with a Doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system, shall also possess at least 55 % of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A, B, C ,D ,E , & F.

Five years of experience of teaching, and /or research excluding the period spent for obtaining the research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

READER (JOURNALISM & MASS COMMUNICATION)

Essential

1. Ph.D. degree in Communication/ Mass Communication Journalism from an Indian University or an equivalent degree from a foreign university.

OR

Published work of doctoral standard or media production work of excellence.

2. Good academic record with at least 55% marks (or and equivalent grade) at Master's level in the subject.
3. Eight years experience of teaching and/or research including up to three years for research degree and having made a mark in the area of scholarship as evidenced by quality of publications, contribution to education innovation, design of new courses and curricula.

OR

10 year full time work experience in any area of mass Communication (News paper accredited with ABC, National News Agencies, radio or television, film media, reputed advertising agencies, Public Relation Officers of the Govt. Public Sector Undertakings and established Industrial and Commercial Houses)

Qualifications prescribed by the UGC for Lecturers in the faculties of Humanities, Social Sciences, Sciences, Commerce, Education, Physical Education, Foreign Languages, Law and Management.

Good academic record with at least 55% of the marks at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a Foreign University its equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E, & F.

The following subjects/ specializations are covered under the phrase "Relevant Subject" mentioned in the qualifications for the posts of Lecturers in the Faculty of Life Sciences :-

"Zoology / Botany/ Bio-Sciences/ Plant Sciences/ Animal Sciences with Ph.D. / Research work in concerned applied area like Biotechnology/ Biochemistry/ Genetics/Environmental Sciences etc.

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and physically & visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E, & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedures for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that the candidates who have acquired Ph.D. upto 31st May, 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/ SLET for

recruitment and appointment to the posts of lecturers or equivalent positions in Universities/ College/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET."

Criteria for determining good academic record
For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.
Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.
Provided further that for appointment of teachers in the Departments of Law, Education, Journalism, Library Science/ Library etc. if the applicant has passed two Bachelor Degrees any one of the two Bachelor Degrees having higher marks may be taken into consideration alongwith Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric. Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./ S.T. category.
OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.

The qualifications as prescribed by the U.G.C. / AICTE / State Govt. from time to time shall be applicable.

QUALIFICATIONS PRESCRIBED BY THE STATE GOVT. FOR LECTURER IN COMPUTER SCIENCE AND APPLICATIONS.

Good Academic record with atleast 55% marks or an equivalent grade at Master's degree in the Computer Science or an equivalent degree from an Indian / foreign University.

OR

Good Academic record with at least 55% marks in Master's degree in Mathematics / Mathematical Statistics / Operations Research / Physics and Post Graduate Diploma in Computer Science of any recognized University or its equivalent (relaxable if the research work of a candidate in Computer Sciences as evident either from his thesis or from his published work is of very high standard).

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and Physically & visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E, & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedures for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that the candidates who have acquired Ph.D. upto 31st May, 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/ SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/ College/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET."

Criteria for determining good academic record
For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.
Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.
Provided further that for appointment of teachers in the Departments of Law, Education, Journalism, Library Science/ Library etc. if the applicant has passed two Bachelor Degrees any one of the two Bachelor Degrees having higher marks may be taken into consideration alongwith Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric. Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./ S.T. category.
OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.

The qualifications as prescribed by the U.G.C. / AICTE / State Govt. from time to time shall be applicable.

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED BY AICTE FOR THE POST OF LECTURER IN PHARMACEUTICAL SCIENCES.

Sr. No.	CADRE	RECOMMENDATION BY THE EXECUTIVE COMMITTEE OF AICTE
1.	LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	First Class Mater's Degree in appropriate branch of specialization in Pharmacy (No minimum requirement). First Class Mater's Degree in appropriate branch of specialization in Pharmacy (No minimum requirement)

NOTE:

If a class/division is not awarded at Master's level a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.

- * Unanimously declared equivalent to Ph.D. by a 3-members expert committee duly approved by BOG/Senate/Syndicate/Academic Council.

	<p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>would be desirable requirements failing which the increments will be stopped until Ph.D. is earned.</p> <p>Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.</p> <p>AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D.* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.</p>
3.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent .</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D.* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>

- Unanimously declared equivalent to Ph.D. by a 3-members expert committee duly appointed by affiliating university in case of affiliated institutes, university for others.

NOTE:

1. If a class/division is not awarded at B.E. or M.E. /Equivalent Degree a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.
2. If the discipline of Computer Science Engineering/Technology, in lieu of the “First Class degree at Bachelor’s and / or Master level in the appropriate branch, “ a first class Master’s Degree in Computer Science Engineering/ Technology together with a First Class Bachelor’s degree in any area of Engineering Technology will be acceptable.

PERCENTAGE EQUIVALENCE OF GRADE POINTS
FOR A TEN POINT SCALE

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

	<p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology/ Applied Biological Sciences.</p> <p>AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D. degree and with 2 years experience would also be eligible.</p>
3.	<p>PROFESSOR</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent .</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology / Applied Biological Sciences and with professional work which is significant and can be recognized as equivalent to Ph.D. degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>

- Unanimously declared equivalent to Ph.D. by a 3-members expert committee duly approved by BOG /Senate/ syndicate/ Academic Council of the affiliating university.

NOTE:

If a class/division is not awarded at B.E. or M.E. /Equivalent Degree, a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.

**PERCENTAGE EQUIVALENCE OF GRADE POINTS
FOR A TEN POINT SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

QUALIFICATION S FOR THE POST OF LECTURER IN HOTEL MANAGEMENT AND TOURISM MANAGEMENT

Lecturer in Hotel Management

“First Class Master’s Degree in Hotel management/ Hospitality Management OR any other allied area from a recognized University/ Institution.”

Lecturer in Tourism Management

“First Class Master’s Degree in Tourism Management OR any other allied area from a recognized University/ Institution.”

QUALIFICATIONS FOR THE POST OF TRAINING AND PLACEMENT OFFICER FOR UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY.

- i) 1ST Class B. Tech degree or equivalent in any branch preferably Mechanical, Computer, or Electronics Engineering: and
- ii) MBA, preferably in HR.
- iii) Preference will be given to the candidates having industry experience.

Age: Maximum 50 years. The Vice-Chancellor may relax this upper age limit in specially deserving cases.

QUALIFICATION FOR THE POST OF SUPERVISOR YOUTH WELFARE

- 1. Post Graduate in any discipline.
- 2. Diploma in Translation.
- 3. Knowledge of Computer, preferably with some formal hands on training in Computer.

Desirable

Diversified experience of atleast five years with various social organizations.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

QUALIFICATION FOR THE POST OF T.G.T.(HINDI)

- i) a) Graduate in/ with the subject (Hindi) or its equivalent
- b) B.Ed or equivalent degree in Education

OR

- ii) B.A. Education with (Language concerned i.e. Hindi) of the Regional College of Education.
- iii) Three years' teaching experience of a recognized English Medium School – NCERT / CBSE syllabus. Experience relaxable in the case of candidates with good public school education background and higher qualifications.

QUALIFICATION S FOR THE POST OF WARDEN GIRLS HOSTEL

Postgraduate with atleast five years experience of supervising hostels.

QUALIFICATIONS FOR THE POST OF INFORMATION SCIENTIST

The candidate should possess Master's Degree in Computer Applications and also Master's Degree in Library and Information Science with 55% marks in each and 5 years working experience in data/ information related field in Universities / Educational Institutions.