

**MAHARSHI DAYANAND UNIVERSITY ROHTAK**  
**ADVERTISEMENT NO.1/2009**

Applications on prescribed form are invited from eligible candidates for the following posts so as to reach by **9.2.2009**.

**Budgeted Teaching posts-** Pharmaceutical Sciences: Reader-03(UR); Computer Science & Applications: Reader-01 (UR) & Lecturer-02 (UR-1, BC-1); Visual Arts: Reader-01(UR) & Lecturer-01(SC); Economics: Lecturer-01(SC); IMSAR: Lecturer-03 (ESM-1, UR-2); Hindi: Lecturer-01(UR); Psychology: Lecturer-01(SC); Environmental Sciences: Lecturer-01(SC); Journalism & Mass Communication: Reader-01 (UR) & Lecturer-01 (UR); Campus School: Principal-01 (UR).

**Budgeted Non- Teaching posts-** Executive Engineer (Civil)-01 (UR), Hostel Warden (Female)-01(UR).

**Self-Financing Scheme** (Teaching posts)- Institute of Hotel & Tourism Management: Reader-01(UR) & Lecturer-05 (UR-2, SC-1, BC-1, ESM-1); I.L.M.S., Gurgaon: Professor in Law-01(UR) Lecturer in Law-10(UR-7, SC-2, BC-1) & Lecturer in Management-03 (UR-2,SC-1); University Institute of Engineering & Technology: Professor-08 UR( 2 each in ECE, CSE,ME & BIO-TECH); Assistant Professor-16 UR (4 each in ECE,CSE, ME & BIO-TECH); Lecturer-11,ECE-1(SC), EE-1(UR), ME-5 (UR-4,B.C.-1), Chemistry-2 (UR), Physics-1(UR), Mathematics-1(UR) & Training and Placement Officer-01 (UR) Mathematics: Lecturer-04 (UR-3, SC-1); Advanced Centre for Biotechnology: Lecturer - 03 (UR-2, SC-1) Business Economics: Reader-01(UR) & Lecturer-03 (UR-2,SC-1); .

For qualifications, specializations, pay-scales/ salary, nature of posts, procedure for obtaining application forms and other relevant details/information, please visit University website [www.mdurohtak.com](http://www.mdurohtak.com). Number of posts may vary depending on requirement.

REGISTRAR

**MAHARSHI DAYANAND UNIVERSITY ROHTAK**  
**ADVERTISEMENT NO. 1 /2009**

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.60/- at counter (Rs.15/- for SC/BC) and Rs.90/- by Registered Post (Rs.45/- for SC/BC) for the following posts:

**1. Normal Budgeted Posts**

Sr.No.	Department	Name of Post	No. of Posts	Specialization
1.	Pharmaceutical Sciences :	Reader	3(UR)	Pharmacology -1 Pharmaceutics-2
2.	Computer Science & Applications	Reader Lecturer	1(UR) 2(UR-1, BC-1)	-
3.	Visual Arts	Reader Lecturer	1(UR) 1(SC)	-
4.	Economics	Lecturer	1(SC)	-
5.	IMSAR (Management)	Lecturer	3(ESM-1,UR-2)	Marketing / Human Resource / Information Technology
6.	Hindi	Lecturer	1 (UR)	Bhasha Vigyan / Linguistics
7.	Psychology	Lecturer	1(SC)	
8.	Environmental Sciences	Lecturer	1(SC)	
9.	Journalism & Mass Communication	Reader Lecturer	1(UR) 1(UR)	--- Advertising & Public Relations
10.	Engineering Cell	Executive Engineer (Civil)	1(UR)	
11.	University Campus School	Principal	1(UR)	-
12.	Hostel	Warden (female)	1(UR)	-

## 2 Under Self-Financing Scheme:

Sr.No.	Department	Name of Post	No. of Posts	Specialization
13.	Institute of Hotel & Tourism Management	Reader  Lecturer	1(UR)  5(UR-2, SC-1, BC-1, ESM-1)	<p><b>*Temporary but likely to continue</b> Hospitality Management</p> <p><b>Hotel Management-3,</b> i) Accommodation/ front office operations ii) F&amp; B production iii) F &amp; B services</p> <p><b>Tourism Management-2</b> i) Tourism Business ii) Airlines Ticketing &amp; CRS</p>
14.	I.L.M.S. Gurgaon	Prof. in Law Lecturer in Law  Lecturer in Management	1(UR)  10 (UR-7, SC-2, BC-1, )  3(UR-2, SC-1)	<p><b>*Temporary but likely to continue</b></p> <p>Human Resource/ Marketing/ Finance/ International Business</p>
15.	University Institute of Engineering & Technology	Professor  Assistant Professor  Lecturer  Training & Placement Officer	8(UR)  16(UR)  11 (UR-9, SC-1, BC-1)  1(UR)	<p><b>*Temporary but likely to continue</b> 2 each in ECE, CSE, ME &amp; BIO-TECH.</p> <p>4 each in ECE, CSE, ME &amp; BIO-TECH</p> <p>ECE-1(SC), EE-1(UR), ME-5(UR-4, BC-1), Chemistry-2(UR), Physics-1(UR), Mathematics-1(UR)</p>

16.	Mathematics	Lecturer	4(UR-3, SC-1)	<b>*Temporary but likely to continue</b> Two each in Mathematics and Computer Science
17.	Advanced Centre for Biotechnology	Lecturer	3(UR-2, SC-1)	<b>*Temporary but likely to continue</b> Medical Biotechnology
18.	Business Economics	Reader	1(UR-1)	<b>*Temporary but likely to continue</b> Business Strategic / Marketing Finance / HR
		Lecturer	3(UR-2, SC-1)	

**PAY SCALES (likely to be revised)**

- i) Professor- Rs.16000-450-20900-500-22400
- ii) Reader - Rs.12000-420-18300
- iii) Lecturer - Rs. 8000-275-13500
- iv) Executive Engineer- Rs.10000-325-13900
- v) Principal - Rs.8000-275-13500
- vi) Warden - Rs.5450-150-8000

Those possessing prescribed qualifications, as given in the enclosed annexure, alone may apply alongwith attested copies of testimonials (Matric onwards) and demand draft of Rs.500/- (Rs.125/- for SC/BC) for all teaching posts/Executive Engineer and Rs.300/- (Rs.75 for S.C./B.C.) for the post of Warden, as application fee, in favour of Finance Officer, M.D.University, Rohtak to the undersigned latest by **9.2.2009**.

A relaxation of 5% marks at Master's level to SC/ST and Physically/ Visually handicapped candidates is admissible for posts of Lecturers with UGC/ State Govt. qualifications. The number of posts may vary, depending on requirement and availability. Age limit is relaxable in the case of lady Warden, where higher age is a desirable consideration.

Candidates applying for the post of Professor and Reader are required to submit five duly bound sets of reprints of their five and three major publications respectively, alongwith their applications. In the case of Professor, two out of five such publications could be books or research reports. Incomplete applications and those received late shall be rejected summarily.

Reservation will be extended only to the residents of Haryana State. The University reserves the right to shortlist candidates on the basis of objective criteria. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason.

Lecturers working in the Senior Scale/ Selection Grade can also be considered for appointment in the same pay scale.

\* Posts shown as "Temporary but likely to continue" are awaiting approval by the State Govt. These will be filled as co-terminus with the Course(s)/ Scheme on payment of monthly consolidated salary equal to the total amount at the initial stage in the prescribed pay scale(s) of the posts. Candidate(s) selected and appointed on these posts will be placed in the running pay-scale as and when the approval of the Govt. is received and shall be eligible for all benefits under the Scheme.

All appointments under Self Financing Scheme will be made on such terms and conditions as are approved by the Executive Council from time to time.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

Those who have already applied for the post of Lecturer in Physics and Mathematics against Advt. No.3/2008 need not apply again. Such candidates may, however, submit fresh bio-data according to their revised qualifications.

Those who have already applied for the post of Executive Engineer against Advt. No.4/2008 need not apply again.

**Abbreviations:** U.R: Unreserved, S.C: Scheduled Caste, B.C: Backward Class, ESM: Ex-Servicemen, PH: Physically Handicapped, IB: International Business, ECE: Electronics & Communication Engineering, CSE: Computer Science Engineering, ME: Mechanical Engineering, EE: Electrical Engineering, BIO-TECH: Biotechnology.

REGISTRAR





	<p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>must. For candidates from Industry / Professional experience in R &amp; D and patents would be desirable requirements failing which the increments will be stopped until Ph.D. is earned.</p> <p>Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.</p> <p>AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D.* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.</p>
<p>3.</p>	<p><b>PROFESSOR</b> QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent .</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D.* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>

- Unanimously declared equivalent to Ph.D. by a 3-members expert committee, duly appointed by affiliating university.

NOTE:

1. If a class/division is not awarded at B.E. or M.E. /Equivalent Degree a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.

2. In the discipline of Computer Science Engineering/Technology, in lieu of the “First Class degree at Bachelor’s and / or Master level in the appropriate branch, “ a first class Master’s Degree in Computer Science Engineering/ Technology together with a First Class Bachelor’s degree in any area of Engineering Technology will be acceptable.

Table B-9

PERCENTAGE EQUIVALENCE OF GRADE POINTS  
FOR A TEN POINT SCALE

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75



	<p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology Applied Biological Sciences.</p> <p style="text-align: center;">AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D. degree and with 2 years experience would also be eligible.</p>
<p>3.</p>	<p><b>PROFESSOR</b> QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent .</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology /Applied Biological Sciences and with professional work which is significant and can be recognized as equivalent to Ph.D. degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>

- Unanimously declared equivalent to Ph.D. by a 3-members expert committee duly approved by BOG /Senate/ syndicate/ Academic Council of the affiliating university.

**NOTE:**

If a class/division is not awarded at B.E. or M.E. /Equivalent Degree, a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.

**PERCENTAGE EQUIVALENCE OF GRADE POINTS  
FOR A TEN POINT SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

**ANNEXURE**

**QUALIFICATIONS FOR THE POST OF TRAINING AND PLACEMENT OFFICER FOR UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY.**

- i) 1st class B.Tech. degree or equivalent in any branch preferably Mechanical, Computer or Electronics Engineering; and
- ii) 1st class Master's degree in any branch of engineering preferably in the above mentioned fields.

Note: If suitable M.Tech. candidates are not available, persons with B.Tech. can be considered.

Age: Maximum 50 years. However, the Vice-Chancellor may relax the upper age limit in specially deserving cases.

Experience: Minimum 10 years in industry or an institute of repute.

**ANNEXURE**

**MINIMUM QUALIFICATIONS PRESCRIBED BY THE U.G.C FOR APPOINTMENT ON THE POST OF PROFESSOR AND READER IN THE SUBJECTS OTHER THAN PHARMACEUTICAL SCIENCES.**

**PROFESSOR**

An eminent scholar with published work of high quality, actively engaged in research with 10 years of experience in Post Graduate teaching, and/or experience in research at the University/National Level institutions, including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

**READER**

Good academic record with a Doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system, shall also possess at least 55 % of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E, & F.

Five years of experience of teaching, and /or research excluding the period spent for obtaining the research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

**Qualifications prescribed by the UGC for Lecturers in the faculties of Humanities, Social Sciences, Sciences, Commerce, Education, Physical Education, Foreign Languages, Law and Management**

Good academic record with at least 55% of the marks at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a Foreign University its equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E, & F.

The following subjects/specializations are covered under the phrase "Relevant Subject" mentioned in the qualifications for the posts of Lecturers in the Faculty of Life Sciences:-

"Zoology/Botany/Bio-Sciences/Plant Sciences/ Animal Sciences with Ph.D. / Research work in concerned applied area like Biotechnology / Biochemistry / Genetics / Environment Science etc."

Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and Physically & visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E, & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) NET shall remain the compulsory requirement for appointment as Lecturer for those with Post Graduate Degree. However, the candidates having Ph.D. Degree in the concerned subject are exempted from NET.

Criteria for determining good academic record

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.

The following relaxation will however operate:-

- i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree. The criteria of good academic record will not apply at all.
- ii) Candidate having 55% or above marks in M.A./M.Sc. examinations i.e. B.A. Final/Prep/Plus Should have 50% marks in one of the lower examinations

in relevant subject and 2/Matric.  
possessing M.Phil degree.

OR

Candidates obtaining first  
Class First in the University  
in the relevant subject in  
M.A./M.Sc.

Provided that relaxation of 5% marks may  
be given at the graduation level to the  
candidates of S.C./ S.T. category.

Should have 50% marks in one of the lower  
examinations i.e. B.A. Final/Prep/Plus  
2/Matric

Provided that relaxation of 5% marks may  
be given at the graduation level to the  
candidates of S.C./S.T. category.

The qualifications as prescribed by the U.G.C. / AICTE / State  
Govt. from time to time shall be applicable.

**QUALIFICATIONS PRESCRIBED BY THE STATE GOVT. FOR LECTURERS IN COMPUTER SCIENCE AND APPLICATIONS.**

Good Academic record with atleast 55% marks or an equivalent grade at Master's degree in the Computer Science or an equivalent degree from an Indian / foreign University.

OR

Good Academic record with at least 55% marks in Master's degree in Mathematics / Mathematical Statistics / Operations Research / Physics and Post Graduate Diploma in Computer Science of any recognized University or its equivalent (relaxable if the research work of a candidate in Computer Sciences as evident either from his thesis or from his published work is of very high standard).

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and Physically & visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E, & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) NET shall remain the compulsory requirement for appointment as Lecturer for those with Post Graduate Degree. However, the candidates having Ph.D. Degree in the concerned subject are exempted from NET.

Criteria for determining good academic record

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.

The following relaxation will however operate:-

- i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree. The criteria of good academic record will not apply at all.
- ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree. Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./ S.T. category.

OR

Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc. Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/Matric

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. category.

The qualifications as prescribed by the U.G.C. / AICTE / State Govt. from time to time shall be applicable.

**QUALIFICATION S FOR THE POST OF READER & LECTURER IN HOTEL MANAGEMENT AND TOURISM MANAGEMENT**

**Reader in Hotel Management**

“MTM/MTA/MHM and /or any allied subject along with teaching & research experience in the field of Tourism and/or Hospitality Industry or at least 5 years experience in the said Industry and other conditions of Good Academic Record. Ph.D. degree or equivalent published work and 5 years teaching experience, will be as per UGC guidelines.”

**Lecturer in Hotel Management**

“First Class Master’s Degree in Hotel management/ Hospitality Management OR any other allied area from a recognized University/ Institution.”

**Lecturer in Tourism Management**

“First Class Master’s Degree in Tourism Management OR any other allied area from a recognized University/ Institution.”

**QUALIFICATIONS FOR THE POST OF PRINCIPAL, UNIVERSITY CAMPUS SCHOOL ROHTAK.**

- i) A Master’s degree
- ii) A degree or a post-graduate degree/diploma in teaching/education.
- iii) Atleast 10 years educational experience including atleast 5 years educational administrative experience at the level of Principal/ Head Master of an English medium School.

Desirable:-

- iv) Should have good command over English and Hindi
- v) Experience in organizing games, sports and other co-curricular activities.

**QUALIFICATION S FOR THE POST OF EXECUTIVE ENGINEER(CIVIL)**

Recognized degree in Civil Engineering or equivalent qualification. Minimum experience of 10 years against a post not below the rank of Assistant Engineer.

**QUALIFICATION S FOR THE POST OF WARDEN GIRLS HOSTEL**

Postgraduate with at least five years experience of supervising hostels.

Age 40 years.