

डॉ. अखिलेश गुप्ता  
सचिव



विश्वविद्यालय अनुदान आयोग  
बहादुरशाह जफर मार्ग, नई दिल्ली -110002

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Dr. R P Hooda  
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Sub: Compliance of UGC Regulations in respect of Minimum Qualification for appointment of Lecturer/Assistant Professors.

Sir,

With reference to the subject mentioned above, I am directed to inform as under:

As per the UGC Act, 1956, UGC is empowered to define the qualifications required of any person to be appointed to the teaching staff of the University/Institutions. As per UGC (Minimum Qualification required for the appointment of Career Advancement of Teachers in universities and institutions affiliated to it) (3rd Amendment) Regulation 2009 notified in the Gazette of India on 11<sup>th</sup> July, 2009, the following minimum qualification was required for appointment as Lecturer/Assistant Professor.

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions."

Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the "University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions."

As per the subsequent UGC Regulations namely UGC (Minimum Qualification for appointment of teachers and other Academic staff in universities and colleges and other measure for the maintenance of the standards in Higher Education) Regulation 2010, notified in the Gazette of India on 18.9.2010, the following minimum eligibility condition is required to be fulfilled for recruitment and appointment of Assistant Professors in universities/colleges/institutions.

3.3.1 NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions.

3.3.3 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

Thus, as per the above Regulations notified on 11<sup>th</sup> July, 2009 and 18<sup>th</sup> September, 2010, NET/SLET/SET is the minimum eligibility condition for recruitment and appointment of Lecturer/Assistant Professor in Universities/Colleges/Institutions and only those Ph.D. degree holders are exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for appointment as Lecturer/Assistant Professor whose Ph.D. Degree has been awarded in accordance with the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations 2009. In addition NET/SLET/SET is not required for such Masters Degree Programme in disciplines for which NET/SLET /SET accredited test is not conducted.

It has come to the notice of UGC that in the recent past, some of the universities and institutions have advertised the post of Lecturers/Assistant Professor without any stipulation regarding mandatory requirement of NET/SLET/SET as required by UGC Regulations, notified on 11.7.2009 and 18.9.2010. It has also been noticed by UGC that universities/institutions are relying on the Resolutions of the Commission in the 471<sup>st</sup> and 472<sup>nd</sup> meeting of the UGC held on 12.8.2010 & 27.9.2010. It is hereby clarified and informed for the benefit of all concerned Universities/Institutions and other stake holders including prospective candidates that the above resolutions are merely the part of the process of deliberation by the Commission on the issue of minimum qualification for appointment and not a final decision required to be implemented. In fact, the Central Government vide its D.O. letter No.F.8-7/2010-U-I(A) dated 3<sup>rd</sup> November, 2010 did not concur with the said resolutions dated 12.8.2010 and 27.9.10 of the Commission.

The above provisions mandating fulfilment of the Regulations as contemplated under UGC Regulations for appointment to the post of Lecturer/Assistant Professor have an objective of ensuring maintaining the standards in teaching, examination and research in universities which is in national interest. Therefore, you are requested to ensure that no appointment is made unless a candidate fulfils the minimum eligibility/qualification prescribed by UGC for appointment to the post of Lecturer/Assistant Professor.

This may also be brought to the notice of institutions affiliated to your university for considering compliance on their part.

With regards,

Yours sincerely,

(Alkesh Gupta)

16/11/12