

MAHARSHI DAYANAND UNIVERSITY ROHTAK

ADVT NO.2/2011

Applications on prescribed form are invited from eligible candidates for the following Teaching and Non-Teaching posts latest by 30th November, 2011.

Budgeted Teaching Posts: Pharmaceutical Sciences: Professor-1(UR), Assistant Professor-2(UR-1,ESM-1); Botany: Assistant Professor-1(SC); Environmental Sciences: Assistant Professor-1 (UR); Food Technology: Assistant Professor -2 (UR-1, SC-1); Zoology: Assistant Professor -1(UR); Microbiology: Assistant Professor-1(SC); Journalism & Mass Communication: Assistant Professor-1 (UR); Biochemistry: Associate Professor-1(UR); Mathematics: Assistant Professor -2 (SC-1), (UR-1 temporary but likely to continue); Political Science: Assistant Professor-2(UR-1, SC-1); Computer Science & Applications: Assistant Professor-1(SC); Genetics: Assistant Professor-2(SC-1, BC-1); Chemistry: Assistant Professor-2 (SC-1, BC-1), Commerce: Assistant Professor-3(SC-1,BC-1,ESM-1); Sanskrit: Assistant Professor-1(SC); Physical Education: Assistant Professor-1(SC Female); History: Assistant Professor-1 (UR); Physics: Assistant Professor-1(against leave vacancy upto 31-03-2012).

Teaching Posts under Self Financing Scheme(SFS): Mathematics: Assistant Professor-2 (UR-1, SC-1); University Institute of Engineering & Technology(UIET): Professor in CSE- 1(UR), Professor in ECE-2 (UR); Professor in ME-2(UR); Associate Professor in CSE-3(UR-2,SC-1), Associate Professor in ME-1 (SC), Associate Professor in ECE-4(UR-3, SC-1); Assistant Professor in EE-5(UR-4, SC-1); Assistant Professor in CSE-2 (SC), Assistant Professor in ME-4 (UR-2, SC-1, ESM-1), Assistant Professor in Physics: 1(SC), Assistant Professor in Mathematics: 1(SC), UILMS Gurgaon: Assistant Professor in Management - 3(UR-2, SC-1).

Budgeted Non-Teaching Post: Assistant Librarian-2 (UR-1, SC-1).

For qualifications, pay scales, procedure for obtaining application form, selection criteria, and other relevant details/ information, please visit University website www.mdurohtak.ac.in.

REGISTRAR

MAHARSHI DAYANAND UNIVERSITY ROHTAK
ADVERTISEMENT NO. 2/2011

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.100/- at sale counter (Rs.25/- for SC/BC of Haryana State only) and Rs.130/- by Registered Post (Rs.55/- for SC/BC) by sending demand draft in favour of Finance Officer, M.D.U., Rohtak for the following Teaching and Non-Teaching posts:

Budgeted Teaching Posts:

Sr. No.	Name of the Depts./ Posts	No. of Posts and Specialization	Pay Scales
Dept. of Pharmaceutical Sciences			
1.	i) Professor	1 (UR) (Specialization- Pharmaceutics)	37400-67000+10000 AGP
2.	ii) Assistant Professor	2 (UR-1, ESM-1) (Specialization- Pharmaceutics)	15600-39100+ 6000 AGP.
Dept. of Botany			
3.	Assistant Professor	1 (SC)	15600-39100+ 6000 AGP.
Dept. of Environmental Sciences			
4.	Assistant Professor	1 (UR) (Specialization-Bioremediation, based on (and backed by) research publications in peer reviewed Research Journals.	15600-39100+ 6000 AGP.
Department of Food Technology			
5.	Assistant Professor	2 (UR-1, SC-1) [M.Sc. (Food Technology) with Specialization in Food & Industrial Microbiology/ Meat & Meat Products or M.Sc.(Biotechnology)]	15600-39100+ 6000 AGP.
Department of Zoology			
6.	Assistant Professor	1 (UR) (Specialization-Immunogenetics/ Neurogenetics/ Diagnostic Genomics & Functional Genomics of Plants or Animals, backed/ evidenced by research publications in peer reviewed Research Journals.	15600-39100+ 6000 AGP.
Department of Microbiology			
7.	Assistant Professor	1(SC)	15600-39100+ 6000 AGP.
Department of Journalism & Mass Communication			
8.	Assistant Professor	1 (UR) (Specialization- Electronic Media)	15600-39100+ 6000 AGP.
Department of Biochemistry			
9.	Associate Professor	1(UR) (Specialization-Clinical Biochemistry).	37400-67000+ 9000 AGP.
Department of Mathematics			
10.	Assistant Professor	1(SC)	15600-39100+ 6000 AGP.
	-do-	1(UR) Specialization: Pure Mathematics (Temporary but likely to continue)	15600-39100+ 6000 AGP.

Department of Political Science			
11.	Assistant Professor	2(UR-1,SC-1) (Specialization: Indian Political System)	15600-39100+ 6000 AGP
Department of Computer Science & Applications			
12.	Assistant Professor	1(SC)	15600-39100+ 6000 AGP
Department of Genetics			
13.	Assistant Professor	2(SC-1, BC-1) For SC: M.Sc, Ph.D in Genetics/ Botany/Plant Science For BC: M.Sc, Ph.D in Forensic Science with specialization in questioned document examination/fingerprint examination /computer forensic. Claim for any specialization should be backed / evidenced by research publications in peer reviewed Research journals.	15600-39100+ 6000 AGP
Department of Chemistry			
14.	Assistant Professor	2 (SC-1, BC-1)	15600-39100+ 6000 AGP.
Department of Commerce			
15.	Assistant Professor	3(SC-1,BC-1,ESM-1)	15600-39100+ 6000 AGP
Department of Sanskrit			
16.	Assistant Professor	1(SC)	15600-39100+ 6000 AGP
Physical Education			
17.	Assistant Professor	1(SC Female)	15600-39100+ 6000 AGP.
Department of History			
18.	Assistant Professor	1(UR) Specialization-Modern India	15600-39100+ 6000 AGP.
Department of Physics			
19.	Assistant Professor	1(against leave vacancy upto 31.3.2012)	15600-39100+ 6000 AGP (At the minimum)

Teaching Posts under Self- Financing Scheme (SFS) Status: Temporary but likely to continue):-

Dept. of Mathematics			
20.	Assistant Professor	2 (UR-1, SC-1) Specialization For UR:- M.Sc.Mathematics with MCA or M.Tech (Computer Science) with Mathematics as an elective subject at graduation level. (Candidates possessing specialization in Computer Science shall be required to teach Programming in C++, Visual Basics, and Software Engineering/DBMS).	15600-39100+ 6000 G.P.

University Institute of Engineering & Technology (UIET)			
21.	Professor in CSE	01 (UR)	37400-67000+10000 AGP
22.	Professor in ECE	02(UR)	37400-67000+10000 AGP
23.	Professor in Mechanical Engg.	02(UR)	37400-67000+10000 AGP
24.	Associate Professor in CSE	03(UR-2, SC-1)	37400-67000+ 9000 AGP.
25.	Associate Professor in Mechanical Engg.	01(SC)	37400-67000+ 9000 AGP.
26.	Associate Professor in ECE	04(UR-3, SC-1)	37400-67000+ 9000 AGP.
27.	Asstt. Professor in Electrical Engg.	05(UR-4, SC-1)	15600-39100+ 6000 AGP.
28.	Asstt. Professor in Computer Science Engineering	02(SC)	15600-39100+ 6000 AGP.
29.	Asstt. Professor in Mechanical Engg.	04(UR-2, SC-1, ESM-1)	15600-39100+ 6000 AGP.
30.	Assistant Professor in Physics	1(SC)	15600-39100+ 6000 AGP.
31.	Assistant Professor in Mathematics	1(SC)	15600-39100+ 6000 AGP.
UILMS, Gurgaon			
32.	Assistant Professor in Management	3(UR-2, SC-1) Specialization: i) Human Recourse Management ii) Finance Management iii) General Management	15600-39100+ 6000 AGP.

Budgeted Non-Teaching Posts:

33.	Assistant Librarian	2(UR-1, SC-1)	15600-39100+6000 AGP.
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***Actual number of appointments may be less depending on the availability of posts.**

Only those possessing prescribed qualifications (and the required specialization(s) wherever indicated), as given in the enclosed annexure, may apply along with attested copies of testimonials of each class of the required/concerned course(s) (from Matric & onwards) and demand draft of Rs.500/- (Rs.150/- for SC/BC) and (Rs.100/- extra for the form downloaded from the website, if any), in favour of Finance Officer, M.D.University, Rohtak to the undersigned latest by 30th November, 2011.

Qualifications for the teaching posts are placed at Annexure- **A**.

A relaxation of 5% marks at Master's level to SC/ST and Physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.

Reservations, where indicated, are applicable only to the residents of Haryana.

Assistant Professors working in the Senior Scale/ Selection Grade can also be considered for appointment in the same pay scale.

In the case of inter-disciplinary subjects, clear preference at the level of Assistant Professor will be given to those having Post-Graduate Degree in the concerned subject, that is, the subject proper which the post is meant for, unless otherwise indicated in any particular case.

Candidates applying for the post of Professor and Associate Professor as per UGC qualifications are required to send seven copies of filled Performance Based Appraisal System (PBAS) proforma

(Annexure- **B**) as well as to submit five duly-bound sets of reprints of their five and three major publications, respectively, along with their applications. In the case of Professor, two out of five such publications could be books or research reports.

For Associate Professor, 300 points consolidated API score, and for Professor 400 such points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim. Copies of criteria for merit/weightage score in the case of Assistant Professor, as approved by the appointing authority, shall be as enclosed/ appended at Annexure- **C**.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need apply.

The requirement of having strict specialization(s) will not be applicable in the case of posts of Assistant Professors reserved for S.C. candidates.

Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected

The University reserves the right to shortlist candidates on the basis of objective criteria.

That only such candidates who have qualified NET conducted by the UGC or its equivalent (excluding ICAR) will be considered eligible for the post of Asstt. Professor in Computer Science & Applications.

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be summarily rejected.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

Posts shown as "Temporary but likely to continue for SFS Programmes are awaiting approval of the State Govt. These posts will be filled as Co terminus with the Course/ Scheme on payment of monthly consolidated salary equal to the total amount that becomes payable at the initial stage in the prescribed pay-scale of the posts. Candidate(s) selected and appointed on these posts will be placed in the relevant running pay-scale as and when the approval of the Govt. is received and shall hereafter become eligible for all benefits under the Scheme.

All appointments under Self Financing Scheme will be made on such terms and conditions as are approved by the Executive Council from time to time. The candidates, who are in employment in Govt./Semi Govt./Public undertakings should send their applications through proper channel, or submit No Objection Certificate from their employer.

Abbreviations: U.R.: Unreserved, S.C.: Scheduled Caste, BC: Backward Classes, ESM: Ex-Serviceman
ECE: Electronics Communication Engineering; CSE: Computer Science Engineering, ME: Mechanical Engineering, EE: Electric Engineer, SFS: Self Financing Scheme

REGISTRAR

ANNEXURE-A

Qualifications prescribed by the A.I.C.T.E. for the post of Professor, Associate Professor and Assistant Professor in the Department of Pharmaceutical Science and UIET.

All Program	Professor	<p>Qualifications for the post of Associate Professor given below, applicable.</p> <p>Post Ph.D publications and guiding Ph.D students is highly desirable.</p>	<p>Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p>Or</p> <p>Minimum of 13 years experience in teaching and /or Research and /or industry.</p> <p>In case of research experience, good academic record and books/research paper. Publications/IPR/patents record shall be required as deemed fit by the expert members in Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, Planning, executing, analyzing, quality control, innovating, training, Technical books/research paper publication / IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>
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All Programs	Associate Professor	Qualification for the post of Assistant Professor given below as applicable and Ph.D or equivalent, in appropriate discipline. Post Ph.D publications and guiding Ph.D student is highly desirable.	Minimum of 5 years experience in teaching/ research/ industry of which 2 years post PhD is experience is desirable In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.
Pharmacy	Assistant Professor	Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree	
Engineering Technology	Assistant Professor	BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.	

1. Equivalence for Ph.D. is based on publication of 5 International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. Ph.D. shall be from a recognized University.
3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent Assistant Professor has acquired or acquires Ph.D. Degree in the relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

A. Qualification prescribed by the UGC for the post of Associate Professor, Department of Biochemistry.

- (i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- (ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.
- (v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in Tables 1 to IX of Appendix.

4.0. Qualification prescribed by the UGC for the post of Assistant Professor

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, coursework and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix II).
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation o 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided , from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukhetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishawavidyala Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkulla, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under :-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Endst. No. Even.

Dated Panchkulla, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Qualifications for the post of Assistant Librarian

- i) A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii) However, candidates, who are, have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment as University Assistant Librarian/College Librarian.

Annexure-B

CATEGORY II CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. a list of items and required scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (35) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee :

The model table below gives groups of activities and API scores :

Sr. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling) with documentary proofs.	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III (below)	15
	Minimum API Score Required	

CATEGORY-iii RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr.No.	APIs	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position
III A	Research papers published in:	Refereed Journals *	15/ publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/ publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III B	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system	50/sole author, 10/chapter in an edited book.
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author, and 5/chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	10/ Chapter
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter
III(C)			
III (C)(i)	Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above 5.0 lakhs	20/each Project
		Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/each Project
		Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ each Project
III(C) (ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 2.0 lakhs	Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
(III)(C)(iii)	Completed projects Quality Evaluation	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome / outputs	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each for international level.

III(D)			
III (D) (i)	M.Phil	Degree awarded only	3/ each candidate
(III(D)(ii)	Ph.D	Degree awarded	10/ each candidate
III (E)			
III(E) (i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	20/ each
		(b) One week duration	10/ each
III(E)(ii)	Papers in Conferences/Seminars/ workshops etc **	Participation and Presentation of research papers (oral/poster) in	
		(a) international conference	10/ each
		(b) National	7.5 /each
		(c) Regional/State Level	5/ each
		(d) Local-University/College	3/each
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	(a) International	10/each
		(b) National Level	5/ each

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals-by 5 points (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact between 5 and 10 by 25 points.

** if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a) and not under presentation (III(e)(ii).

Notes.

1. It is incumbent on the Universities to prepare and publicize within six months subject-wise lists of journals periodicals and publishers under categories III(A) and B. till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. the API for joint publications will have to be calculated in the following manner; Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding authors/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40 % would be shared equally by all other authors.

Proforma for consensus scores/weightage to be awarded by the selection committee for the post of Assistant Professor

Sr.No/App. No.	Name & Father's Name	Academic Record and Research Performance (50%)	Assessment of Domain Knowledge and Teaching Skill (30%)	Interview Performance (20%)	Total Score (3+4+5)	Remarks, if any
1	2	3	4	5	6	7

Annexure- C

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

Total Marks-100

A) Academic Record and Research Performance	50 marks
(i) Academic Record	25 marks
(a) Minimum Academic Qualifications	00 marks
(b) Throughout First Class (3 marks for each 1 st Division in Matric, +2, B.A/B.Sc., and M.A./M.Sc.)	12 marks
(c) 1 st Division in M.A./M.Sc and 1 st Division in any two of the lower examinations	09 marks
(d) 1 st Division at (M.A./M.Sc level and 1 st Division In any one of the lower examination	06 marks
(e) M.A/M.Sc: Above 60% but below 70%	05 marks
OR	
(f) M.A./M.Sc: 70% and above	08 marks
(g) M.Phil.	03 marks
OR	
(h) Ph.D. (if not considered towards eligibility)	05 marks
(ii) Research Performance/Publications	25 marks
With respect to:	
(a) Number and Quality	20 marks
(b) Quality to be assessed in terms of	05 marks
(i) Single/Co-authorship	
(ii) National/International Journals	
(iii) Impact Factor	

B) Domain knowledge and Teaching Skills

30 marks
(25+5)

Domain Knowledge - 25 marks

With respect to:

- (i) Conceptual clarity
- (ii) Over all subject knowledge
- (iii) Latest developments in the subject

Teaching Experience/Skills- 5 marks

1 marks for each year of teaching experience, subject to a maximum of 5 years experience

(c) **Interview**

20 marks

With respect to;

- i) Communication Skill
- ii) Confidence level
- iii) Quality of response
- iv) Overall personality