

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.



Total Marks-100

A) Academic Record

47 marks

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|---|-------------|
| (i) Under Graduate: 50 to less than 60% | 07 marks |
| B.A./B.Sc., etc.: 60 % and above | 10 marks |
| (ii) M.A./M.Sc, etc.: 55- less than 60% | 11 marks |
| 60% and above | 15 marks |
| (iii) M.Phil. | 05 marks |
| (iv) Ph.D*(if not considered towards eligibility)
(M.Phil+Ph.D. shall not exceed 17 marks) | 17 marks |
| (v) NET/JRF | 03/05 marks |
| (vi) *Those who are not NET, but Ph.D. | 03 marks |

B) Domain knowledge and Teaching Skills

41 marks

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|---|----------|
| (i) Written-Spot Evaluation
(Objective spot evaluation to be set by the outside experts present in the Selection Committee. Syllabus will be relevant to subject as per UGC NET/GPAT/GATE. 20 questions in 15 minutes (04 multiple choices) shall be put. Medium shall be English except subjects of languages. There shall be no negative marking). | 20 marks |
| (ii) Teaching & Research Experience@ | 05 marks |
| (iii) Publications@@@ | 16 marks |

C) Interview

12 marks

With respect to;

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|------|---------------------|
| i) | Communication Skill |
| ii) | Confidence level |
| iii) | Quality of response |
| iv) | Overall personality |
| v) | Teaching aptitude |

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.	

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Research Publications- Maximum – 16 points				
Sr. No.	Publication Category	Publication Type	First and/or corresponding or sole author/editor	Co-author/co-editor
1.	Research paper/Review/article /conference proceeding	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceedings as full length papers, etc.(abstracts not to be included in related area/subject)	2/paper	1/paper
2.	Books Authored	Subject Books (in related area/subject) by International/National level publishers/state and central Govt. Publications with ISBN/ISSN number.	8/book	6/book
3.	Books Edited	Edited Books/Journals (in related area/subject) by International/National level publishers/State and Central Govt. publications with ISBN/ISSN numbers	6/book	4/book
4.	Chapter(s) in books	Chapters in books(in related area/subject) published by International/national level publisher with IBSN/ISSN numbers (chapter(s) in self-edited book should not be considered).	4/book chapter	2/book chapter
5.	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6.	Book review/Popular article/Newspaper article (in related area subject)	Books review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)	2/article	1/article

(ANNEXURE—II)

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score

Minimum requirement of 300 points & Ph.D.

Total Marks-100

A) Academic Record

25 marks

- (i) Under Graduate: 50 to less than 60% 07 marks
B.A./B.Sc., etc.: 60 % and above 10 marks
- (ii) M.A./M.Sc, etc.: 55-less than 60% 11 marks
60% and above 15 marks

B) Research Performance

40 marks

As per U.G.C. Category-III(minimum 12 to 0.04 X API Score)

C) Domain knowledge and Teaching Skills

18 marks

(to be evaluated on the basis of successful defence of the three best publications sorted by the candidate) **

D) Experience@

05 marks

E) Interview

12 marks

With respect to;

- i) Communication Skill
ii) Confidence level
iii) Quality of response
iv) Overall personality

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii)Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.

Consolidated API Score

**Minimum requirement of 400 points
Total Marks-100**

A) Academic Record 25 marks

- (i) Under Graduate: 50 to less than 60% 07 marks
B.A./B.Sc., etc.: 60 % and above 10 marks
- (ii) M.A./M.Sc, etc.: 55 - less than 60% 11 marks
60% and above 15 marks

B) Research Performance 40 marks

As per U.G.C. Category-III
(minimum 16 to 0.04 X API score in Category-III)

C) Domain knowledge and Teaching Skills 18 marks

(based on merit and successful defence of five(05)
good sorted out research papers) **

D) Experience@ 05 marks

E) Interview 12 marks

With respect to;

- i) Communication Skill
ii) Confidence level
iii) Quality of response
iv) Overall personality

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

